

DEPARTMENT OF THE NAVY

U.S. NAVAL HOSPITAL YOKOSUKA, JAPAN PSC 475, BOX 1 FPO AP 96350-9998

> 1752 00F0 **30 Jun 20**

U.S. NAVAL HOSPITAL YOKOSUKA POLICY STATEMENT "PREVENTION OF SEXUAL ASSAULT"

U.S. Naval Hospital Yokosuka is committed to a workplace free of sexual assault and harassment. The entire continuum of sexual harm is inconsistent with the Navy's values. Sexual assault is a crime and will be treated as such. My standard is "zero tolerance" of sexual assault.

All staff members must conduct themselves in a manner that is respectful of others. We will take aggressive and sustained measures to prevent sexual assault and to provide prompt, victim-centered care for victims of sexual assault. All staff are expected to take action to prevent and deter all forms of sexual assault, protect and support victims, report allegations of sexual assault to the appropriate authority, and ensure a safe and healthy environment.

Staff members will comply with all sexual assault prevention requirements as set forth by Department of Defense and Department of the Navy policies. All staff are responsible for immediately reporting any sexual assault incident and provide assessments of their prevention efforts and their responses to the incidents per SECNAVINST 1752.4C. Command leadership will monitor the command climate on sexual assault and the continuum of sexual harm; ensuring that 24/7 response capability is available at the core facility and all branch health clinics and that all staff are aware of the opportunity to file a restricted or unrestricted report. Victims will be treated with compassion and respect. Sexual assault incidents will be handled as emergency cases with the highest priority.

This policy reinforces my commitment to sexual assault prevention. I ask everyone to take care of each other. We must all be vigilant in our responsibilities to prevent unacceptable conduct. I will not allow sexual assault to injure our personnel, our friends, or our families, nor destroy our professional values or compromise readiness.

Any employee who witnessed or believes that they were subjected to sexual assault should contact the Sexual Assault Prevention and Response Team. The Sexual Assault Victim Advocate can be contacted at 090-8046-5783 for confidential assistance or more information regarding reporting options.

C. C. RICE